

Christian Relief and Development Association

**Training on
Rural Development & Food Security
Programme Design and Management
(TOR)**

October, 2009

1. BACKGROUND

Ethiopia is one of the least developed countries in the world even by Sub-Saharan Africa standard. The country has serious socio-economic problems. 84% of the population of the country is agrarian and residing in the rural area and the rapid increase in urban poverty is in part explained by the decline of agricultural production. According to some official estimates not less than 50% of the country's total population is below poverty line. The country is characterized by low level of per capita income. Most Ethiopians do not have access to basic health and education services. Life expectancy at birth is very low. Infant mortality and morbidity is amongst the highest in the world. Malnutrition is prevalent in the country and Ethiopian children suffer from stunting.

The situation of food security in Ethiopia is poor and has been deteriorating for the last four decades. The 1950s are considered as the turning point in the Ethiopian history of food production and food security status. The country experienced periodic drought and subsequent famine since 1950s. Accordingly, millions of Ethiopians experienced chronic food shortages and are dependent on food aid.

The country's food security status is affected not only by low and deteriorating level of food production from the agricultural sector but also by absence of dependable non-agricultural economic base.

In addition to this chronic or structural food insecurity problem, the country has been experiencing temporary shocks or transitory food crisis, which claims the lives of many Ethiopians due to lack of adequate food.

In response to the periodic drought and famines as well as to emplace sustainable rural development and food security program for the country, massive support and interventions were observed from the international community mainly through NGOs.

On top of the biggest relief operations managed at different times, International and local NGOs working in the country are engaged in improving the knowledge of farmers for advanced and efficient food production, introduction of mixed and multiple farming, construction of water canals and smaller dams, improving the livestock production, improving the market connectivity of farmers etc. can be mentioned.

2. Project Description and rationale

A number of national and international NGOs, and religion based agencies, including most of CRDA members, have been designing, managing and implementing rural development and food security related programmes and projects.

Improving programme/ project design and management on rural development and food security, needs multi-sect oral intervention. This can only be achieved through potential and comparative advantages of households and/or localities.

However, there is a strong feeling on the part of most NGOs staff and others involved actors that there is lack of clear understanding of the concept and proper targeting of vulnerable groups. They also have capacity limitation to plan, design and manage rural development and food security programmes and projects.

Cognizant of these, CRDA has planned to organize and conduct a training programme on **Rural Development & Food Security Programme Design and Management**.

3 Objective

Overall Objective

The main objective of the training is to improve the capacity of CRDA member organizations staff in planning and implementing/ managing of rural development programme specific to food security projects and/or programmes.

Specific Objectives

The specific objectives of the training programme are to:

- ❖ Improve participant's understanding of the basic concept and principle of rural development programme, food security as well as its multi-sectoral features;
- ❖ Improve the skill and capacity of participants in planning and designing of rural development programmes and food security interventions;
- ❖ Acquaint participants with the skill and tools of vulnerability assessment for proper targeting in rural development programme in view of food security projects and programmes;
- ❖ Raise awareness of participants regarding global and regional issues, policies and strategies related to rural development and food security;
- ❖ Introduce and internalize existing rural development and food security policies and strategies of the Federal Government of Ethiopia and Regional States.

4 Target Group

The programme is planned to raise the capacity of members, which are already involved in design and management of rural development and food security and related projects/ programme. Thus, project/programme managers, coordinators, officers of implementing partners will participate in the course.

5 Organization and Methodology

Focus of the Programme

The training programme is not supposed to focus only on theoretical matters and issues. Participants will be introduced to basic conceptual definitions of the terminologies related to rural development, food security, and design, management of rural development and Food Security programme, and vulnerability. What is most important is practical and technical insight in planning/designing, implementing as well as monitoring and evaluating of rural development and food security programme/ projects. This training is particularly intended to acquaint NGOs staff with rural development and food security strategies and designing of appropriate projects for vulnerable food insecure groups as well as how to interlink the sustainable livelihood approach in their respective projects/programmes. In this regard it is planned to pay due attention for the need of NGOs in the area.

Deliberation Methodology

Since training programme is expected to have a multiplier effect towards strengthening the capacity on the basic knowledge, skill, principles, methods and approaches of the participants of member NGOs in the area, the training is designed to be:

Applicable to the topics and suitable module for adult learners,

Interactive and participatory and

Peer learning and inviting participants to share their good experiences,

The training firm has to focus on the practical aspect of Managing of Rural Development Programmes and Food Security that is compatible with the nature of NGO's operation.

Deliberation Arrangement

As the training programme is organized for member organizations found at the Northern and Southern regions of the country, the training program will be arranged at Bahir Dar and Hawassa. Hence it is recommended if the consulting firm organize two trainer's teams so that two trainings could be managed simultaneously.

6 Consulting team's composition, Skill and Experience

Rich knowledge and teaching experience of the trainers on the subject and NGO experience of the firm are of paramount importance. Therefore; the consulting firm should assign specialists as trainers for the training topics proposed. The training team should be multidisciplinary team, comprising at least the following disciplines.

- ⊙ Agricultural Economist/related field with a specialized background and experience in design and managing of Rural Development and Food Security Programme/ projects
- ⊙ Macro-Economist/Development Planner
- ⊙ Sociologist

7 Key assignments and deliverables of the consultant/trainer

The consulting firm/ resource persons should;

1. Prepare and submit well organized training material in hard copy and soft copy at least ten days before the training date.
2. prepare and submit Facilitator's guide for the whole sessions ahead of the training programme,
3. Conduct an up-to-date training that would be applicable to NGO operation. It has to focus on the practical aspects of Rural Development and Food Security Programmes/ project design and management issues and should be supported by case studies, practical exercise, group work and plenary presentations, role-plays and other teaching aids.
4. Submit a report on the overall progress of the training course including an overall assessment of the trainees.

8 Course Content

In addressing the issue of food security and related matters, considerations must be given to the urban and rural setting, pastoralists and other peculiar settings. The course content should include but not limited to the following areas and related topics;

- ⊗ Development Concept and Approach including
 - Development and Food Security
 - Poverty and Food Security
 - Rural Development and Managing of rural development programmes

- ⊗ The Ethiopian Economy: An overview of the Ethiopian Rural Development policies/Strategies & plans in general and rural/agricultural development in particular

- ⊗ Review of Ethiopian Food Security Situation along with the macro and sectoral policies

- ⊗ Causes and consequences of food insecurity in Ethiopia

- ⊗ Socio-Economic and Environmental Conditions of Ethiopia

- ⊗ Review of Issues Related to Rural Development and Food Security
 - New Developments in Relation to Food Security/ rural development such as the Right Based Approach, Livelihood Approach, etc.
 - NGOs role and experience in addressing food security/ rural development

- ⊗ Review of issues related to sustainable livelihood development strategies
 - NGOs roles and experience in implementing sustainable livelihood approach

- ⊗ Disaster Concept, Causes and Effects

- ⊗ Mitigation and Development approaches

- Vulnerability Assessments
- Disaster Risk Management
- Relief, Rehabilitation and Development
- ⊗ Sustainable Livelihood development principles and approach
 - Sustainable livelihood framework
 - Livelihood strategies and outcomes
- ⊗ Rural Development and Food Security Interventions Planning and Implementations
- ⊗ Monitoring and Evaluation

9 Language

- ❖ English; communication in the class can be both in English and Amharic.

10 Duration

- ❖ 4 Days

11 Venue

- ❖ Bahir Dar and Awassa

12 Date

- ❖ In the month of December, 2009.

13 *Instruction to proposal*

Both technical and financial proposals should be submitted separately sealed in envelope.

⊗ Technical Proposal should include:

- ⊗ appraisal report or reaction to the background/ rationale and TOR provided,
- ⊗ major training topics and their respective trainers;
- ⊗ teaching methodology to be applied that has to be supported by case studies from major settings such as urban, rural, pastoralists;
- ⊗ Brief explanation about the firm and/or resource person with particular emphasis on previous experiences on the training subject, teaching skills and NGO works.
- ⊗ Profile of trainers (C.V.);

⊗ Financial proposal should:

- ⊗ Be prepared with detail cost break down so that costing for each types of major activity/ assignment will be easily understood and calculated,
- ⊗ Include and seen separately all kinds of tax items applicable to the payment

Note

CRDA will: -

- ⊗ Arrange car for transportation of the trainers from Addis Ababa to BahirDar/ Hawassa and back to Addis.
- ⊗ Cover trainers' perdiem according to CRDA perdiem rate,
- ⊗ Cover cost of duplication of training note/materials;
- ⊗ Provide stationary to participants.