



## **Vacancy Announcement**

### **CPAR Ethiopia**

Canadian Physicians for Aid and Relief (CPAR) is an International NGO working in partnership with vulnerable communities and diverse organizations to overcome poverty and build healthy communities. CPAR would like to invite potential applicants for the following position.

#### **Position: Program Area Manager**

##### **Key responsibilities of this position include:**

- Effective management and implementation of program activities in accordance with developed program objectives, activities and indicators this will include oversight of program implementation, the provision of quality assurance and technical support, the leadership of community consultation processes and the development of clear workplans
- Liaise with relevant local authorities; ensure all relevant parties are kept informed of program activities as appropriate
- Coordinate with CPAR program staff in Addis ; contribute to joint planning and activity implementation based on established program frameworks
- Represent CPAR to donors, authorities, and fellow civil society organizations as necessary

##### **Essential competencies and experience required:**

- Masters/ Bachelors degree in Agriculture, Natural Resource Management, Development Studies, Social Sciences or other related discipline for MA and BA degree holders respectively.
- Minimum of 3 years (for masters) and/or 6 years( for bachelor degree holders) of experience in program/project management and implementation in relation to food security, value chain development, sustainable natural resource management, WASH, health and nutrition sector, Development Studies, Social Sciences or other related disciplines
- Demonstrated competency in participatory programming and gender mainstreaming
- Demonstrated competency with management oversight of field-office finances
- Experience working with an NGO
- Excellent communication/coordination capacity – ability to manage multiple relationships simultaneously
- Computer literate
- Knowledge of Oromiffa is desirable

**Duty Station:** North Shoa, Gohasion  
**Deadline for Application:** 16 March 2011

Interested and qualified applicants can send their application, including a copy of CV with necessary documents and references to the following address.

CPAR Ethiopia

P.O.Box 46282

Addis Ababa/Ethiopia

E-mail: [cpar@ethionet.et](mailto:cpar@ethionet.et); [fwubneh@cpar.ca](mailto:fwubneh@cpar.ca)