## Appendix 2:

### Table 1: Ministry of Capacity Building Civil Society Organizations’ Capacity Building Program: Sub-program initiatives by program phase

<table>
<thead>
<tr>
<th>Program Phase</th>
<th>Sub-program 1: Creating an enabling institutional environment for more effective CSO participation</th>
<th>Sub-program 2: Building partnership between government and civil society organizations</th>
<th>Sub-program 3: Building civil society capacity for more effective participation</th>
</tr>
</thead>
</table>
| **Phase 1: Foundation (Years 1-2)** | - Feasibility study for a ‘One Stop Shop’  
- Amend and pass an NGO law  
- Amend legal and administrative regulations for CSOs  
- Create and make effective a new fiscal framework for CSOs  
- Share experience between more and less developed Regions  
- Develop an incentive framework for CSOs to work in less developed Regions  
- Commission a study to remove obstacles within government for greater civil society engagement. | - Set up a Joint Steering Committee for establishing a Civil Society Capacity Building Partnership Program  
- Specify organizational and management arrangements for the Partnership Program  
- Launch the Civil Society Capacity Building Partnership Program  
- Establish milestones for monitoring progress and reporting systems for the program  
- Conduct Regional assessments of capacity building needs | - Establish minimum standards for CSO governance  
- Establish sector-based CSO delivery standards  
- Begin to establish leadership initiatives for CSO governing bodies; to strengthen CSO administrative systems; to strengthen CSO capabilities in service delivery; to institutionalise monitoring and evaluation systems within CSOs  
- Establish CSO public information needs and obstacles  
- Begin to develop and disseminate simple and accessible development information  
- Foster sub-Regional CSO coalitions  
- Promote the public profile of CSOs |
| **Phase 2: Roll-out (Years 3-5)** | - Expand access by CSOs to public funds  
- Establish ‘twinning’ arrangements between more and less developed Regions  
- Operate an incentive framework for CSOs to work in less developed Regions  
- Implement recommendations of study to remove obstacles for greater civil society engagement with government. | - Establish and mobilize resources for the Civil Society Capacity Building Program Fund  
- Investigate and increase the availability of capacity building resources for different types of CSO  
- Support and stimulate coalitions within Regions and at Regional level  
- Initiate evaluation and learning exercises  
- Begin to distil and disseminate lessons and practice | - Continue to establish leadership initiatives for CSO governing bodies; to strengthen CSO administrative systems; to strengthen CSO capabilities in service delivery; to institutionalise monitoring and evaluation systems within CSOs  
- Continue to develop and disseminate simple and accessible development information  
- Begin to promote Regional CSO coalitions  
- Begin to enhance CSO advocacy |
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| Phase 3: Mainstreaming (Years 6-9) | - Operate an incentive framework for CSOs to work in less developed Regions  
- Implement recommendations of study to remove obstacles for greater civil society engagement with government | - Increase the availability of capacity building resources for different types of CSO  
- Support and stimulate CSO coalitions at Federal level  
- Continue to distil and disseminate lessons and practice | - Continue to establish leadership initiatives for CSO governing bodies; to strengthen CSO administrative systems; to strengthen CSO capabilities in service delivery; to institutionalise monitoring and evaluation systems within CSOs  
- Continue to develop and disseminate simple and accessible development information  
- Continue to promote Regional CSO coalitions  
- Promote national CSO coalitions  
- Continue to enhance CSO advocacy capabilities  
- Continue to promote empowerment through civic education  
- Continue to strengthen CSO capability towards social accountability |