

Appendix 2:

Table 1: Ministry of Capacity Building Civil Society Organizations' Capacity Building Program: Sub-program initiatives by program phase

Program Phase	Sub-program 1: Creating an enabling institutional environment for more effective CSO participation	Sub-program 2: Building partnership between government and civil society organizations	Sub-program 3: Building civil society capacity for more effective participation
Phase 1: Foundation (Years 1-2)	<ul style="list-style-type: none"> - Feasibility study for a 'One Stop Shop' - Amend and pass an NGO law - Amend legal and administrative regulations for CSOs - Create and make effective a new fiscal framework for CSOs - Share experience between more and less developed Regions - Develop an incentive framework for CSOs to work in less developed Regions - Commission a study to remove obstacles within government for greater civil society engagement. 	<ul style="list-style-type: none"> - Set up a Joint Steering Committee for establishing a Civil Society Capacity Building Partnership Program - Specify organizational and management arrangements for the Partnership Program - Launch the Civil Society Capacity Building Partnership Program - Establish milestones for monitoring progress and reporting systems for the program - Conduct Regional assessments of capacity building needs 	<ul style="list-style-type: none"> - Establish minimum standards for CSO governance - Establish sector-based CSO delivery standards - Begin to establish leadership initiatives for CSO governing bodies; to strengthen CSO administrative systems; to strengthen CSO capabilities in service delivery; to institutionalise monitoring and evaluation systems within CSOs - Establish CSO public information needs and obstacles - Begin to develop and disseminate simple and accessible development information - Foster sub-Regional CSO coalitions - Promote the public profile of CSOs
Phase 2: Roll-out (Years 3-5)	<ul style="list-style-type: none"> - Expand access by CSOs to public funds - Establish 'twinning' arrangements between more and less developed Regions - Operate an incentive framework for CSOs to work in less developed Regions - Implement recommendations of study to remove obstacles for greater civil society engagement with government. 	<ul style="list-style-type: none"> - Establish and mobilize resources for the Civil Society Capacity Building Program Fund - Investigate and increase the availability of capacity building resources for different types of CSO - Support and stimulate coalitions within Regions and at Regional level - Initiate evaluation and learning exercises - Begin to distil and disseminate lessons and practice 	<ul style="list-style-type: none"> - Continue to establish leadership initiatives for CSO governing bodies; to strengthen CSO administrative systems; to strengthen CSO capabilities in service delivery; to institutionalise monitoring and evaluation systems within CSOs - Continue to develop and disseminate simple and accessible development information - Begin to promote Regional CSO coalitions - Begin to enhance CSO advocacy

Program Phase	Sub-program 1: Creating an enabling institutional environment for more effective CSO participation	Sub-program 2: Building partnership between government and civil society organizations	Sub-program 3: Building civil society capacity for more effective participation
			capabilities - Begin to promote empowerment through civic education - Begin to strengthen CSO capability towards social accountability
Phase 3: Mainstreaming (Years 6-9)	<ul style="list-style-type: none"> - Operate an incentive framework for CSOs to work in less developed Regions - Implement recommendations of study to remove obstacles for greater civil society engagement with government 	<ul style="list-style-type: none"> - Increase the availability of capacity building resources for different types of CSO - Support and stimulate CSO coalitions at Federal level - Continue to distil and disseminate lessons and practice 	<ul style="list-style-type: none"> - Continue to establish leadership initiatives for CSO governing bodies; to strengthen CSO administrative systems; to strengthen CSO capabilities in service delivery; to institutionalise monitoring and evaluation systems within CSOs - Continue to develop and disseminate simple and accessible development information - Continue to promote Regional CSO coalitions - Promote national CSO coalitions - Continue to enhance CSO advocacy capabilities - Continue to promote empowerment through civic education - Continue to strengthen CSO capability towards social accountability