

Appendix 3:

Table 1: Ministry of Capacity Building Civil Society Organizations’ Capacity Building Program: Sub-program initiatives by allocation of responsibility

Program Phase	Ministry of Capacity Building CSO-CBP	Civil Society Capacity Building Partnership Program	Civil society organizations
<p>Phase 1: Foundation (Years 1-2)</p> <p>Initiatives undertaken by the CSO-CBP will mainly be through collaboration with other government agencies</p>	<ul style="list-style-type: none"> - Commission feasibility study for a ‘One Stop Shop’ - Promote amending and passage of NGO law - Promote amending of legal and administrative regulations for CSOs - Promote creation of a new fiscal framework for CSOs - Promote sharing experience between more and less developed Regions - Promote development of an incentive framework for CSOs to work in less developed Regions - Commission a study to remove obstacles within government for greater civil society engagement. - Set up a Joint Steering Committee for establishing a Civil Society Capacity Building Partnership Program; specify organizational and management arrangements; establish milestones for monitoring progress and reporting systems for the program; launch the Partnership Program - Conduct Regional assessments of capacity building needs 		<ul style="list-style-type: none"> - Establish minimum standards for CSO governance - Establish sector-based CSO delivery standards - Begin to establish leadership initiatives for CSO governing bodies; to strengthen CSO administrative systems; to strengthen CSO capabilities in service delivery; to institutionalise monitoring and evaluation systems within CSOs - Establish CSO public information needs and obstacles - Begin to develop and disseminate simple and accessible development information - Foster sub-Regional CSO coalitions - Promote the public profile of CSOs
<p>Phase 2: Roll-out (Years 3-5)</p>	<ul style="list-style-type: none"> - Promote expansion of access by CSOs to public funds - Promote ‘twinning’ arrangements between more and less developed Regions 	<ul style="list-style-type: none"> - Establish and mobilize resources for the Civil Society Capacity Building Program Fund - Investigate and increase the availability of capacity building 	<ul style="list-style-type: none"> - Continue to establish leadership initiatives for CSO governing bodies; to strengthen CSO administrative systems; to strengthen CSO capabilities in service delivery; to institutionalise

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	<ul style="list-style-type: none"> - Promote operationalisation of an incentive framework for CSOs to work in less developed Regions - Promote implementation of recommendations of study to remove obstacles for greater civil society engagement with government. 	<ul style="list-style-type: none"> resources for different types of CSO - Support and stimulate coalitions within Regions and at Regional level - Initiate evaluation and learning exercises - Begin to distil and disseminate lessons and practice 	<ul style="list-style-type: none"> monitoring and evaluation systems within CSOs - Continue to develop and disseminate simple and accessible development information - Begin to promote Regional CSO coalitions - Begin to enhance CSO advocacy capabilities - Begin to promote empowerment through civic education - Begin to strengthen CSO capability towards social accountability
Phase 3: Mainstreaming (Years 6-9)	<ul style="list-style-type: none"> - Promote operationalisation of an incentive framework for CSOs to work in less developed Regions - Promote implementation of recommendations of study to remove obstacles for greater civil society engagement with government 	<ul style="list-style-type: none"> - Increase the availability of capacity building resources for different types of CSO - Support and stimulate CSO coalitions at Federal level - Continue to distil and disseminate lessons and practice 	<ul style="list-style-type: none"> - Continue to establish leadership initiatives for CSO governing bodies; to strengthen CSO administrative systems; to strengthen CSO capabilities in service delivery; to institutionalise monitoring and evaluation systems within CSOs - Continue to develop and disseminate simple and accessible development information - Continue to promote Regional CSO coalitions - Promote national CSO coalitions - Continue to enhance CSO advocacy capabilities - Continue to promote empowerment through civic education - Continue to strengthen CSO capability towards social accountability